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ABOUT NYSCADV

Established in 1978, the New York State Coalition Against Domestic Violence (NYSCADV) is designated by the U.S. Department of Health and Human Services as the information clearinghouse, primary point of contact, and resource center on domestic violence for the State of New York. NYSCADV is responsible for supporting the development of policies, protocol, and procedures to enhance domestic violence intervention and prevention and also provides education and technical assistance to the network of primary-purpose domestic violence service providers statewide.

OUR MISSION
We work to create and support the social change necessary to prevent and confront all forms of domestic violence.

OUR WORK
As a statewide membership organization, we achieve our mission through activism, training, prevention, technical assistance, legislative advocacy, and leadership development. We promote best practices and broad based collaboration, integrating anti-oppression principles in all of our work.

OUR VISION
The collective voices of survivors and advocates, as expressed through the Coalition, will strengthen public and private response and prioritize domestic violence as a human rights issue.

OUR MEMBERS
NYSCADV is the collective voice of domestic violence programs across New York State. Members are the core of NYSCADV, and they inform the work that we do. It is through these partnerships that our shared mission to prevent and eliminate domestic violence can be realized. Thank you to each and every one of our members for your ongoing support.

SIGN UP FOR THE NYSCADV NEWSLETTER AT: WWW.NYSCADV.ORG & FOLLOW US ON:

NYSCoalitionAgainstDomesticViolence

@NYSCADV
Dear Friends,

In 2018, the New York State Coalition Against Domestic Violence began our 40th Anniversary year. Since our Coalition was established in 1978, we have achieved many milestones along the way.

2018 was also the year in which we began setting the course to reimagine domestic violence services in our state. This process is profound and momentous as it involves reviewing a structure of domestic violence services and related regulations and statutes which is more than 30 years old.

According to the national Domestic Violence Counts Census, for three years in a row, New York has had the highest demand for domestic violence services in the country.

We are deeply proud of the work of our member programs and advocates statewide who work tirelessly with limited resources. But it is clear that there is much more to be done to support survivors and value domestic violence advocacy in a way that we have not done before.

The future of domestic violence services and prevention is bright as we are mobilizing the leadership of survivors and advocates to bring about long overdue regulatory and funding changes, and recognize the collective impact of domestic violence advocacy in New York.

Social change efforts are not always easy or fast, but know that our coalition of advocates, survivors, and allies is getting stronger as each day passes. And with your support, we will build an even broader network of services for survivors and groundbreaking prevention initiatives across our state.

Without a doubt, one day we will achieve our ultimate goal of preventing domestic violence once and for all.

All the best,

Connie Neal

Connie Neal
Executive Director
Domestic Violence in New York State

The Number of Reported Intimate Partner Domestic Violence Related Offenses

In NYS in 2017, there were nearly 54,000 reported intimate partner domestic violence related offenses.

New York State*

- Simple Assault: 24,733
- Sex Offenses: 410
- Violation of Protection Order: 3,236
- Aggravated Assault: 2,412
- Total: 30,791

New York City

- Assault 3rd Degree & Related Offenses: 11,032
- Sex Offenses: 462
- Violation of Protective Order: 6,700
- Felony Assault: 4,982
- Total: 23,176

*Excluding NYC

The Number of Intimate Partner Victims

A lot of domestic violence goes unreported. Only a small number ever come to the attention of the criminal justice system. According to the NYS Division of Criminal Justice Services, in 2017, there were nearly 54,000 victims of domestic violence related offenses.

Funding for primary prevention is needed to stop violence before it occurs. Prevention strategies are designed to change knowledge, attitudes, beliefs and behaviors and address the norms that have allowed violence to thrive.

NYS must dedicate and support efforts to prevent and end domestic violence!

NYSCADV
NEW YORK STATE COALITION AGAINST DOMESTIC VIOLENCE

For Three Years In A Row, New York State Has Had The Highest Demand For Domestic Violence Services In The Country

In NYS On Just One Day in 2017 ...

7,148 Survivors of Domestic Violence Were Served
852 Requests For Domestic Violence Services Went Unmet, Largely Due To Funding Cuts

We are Losing Ground

Years of Flat or Reduced Investments Have Created Challenges to Providing Services to Survivors

It is Time for the Legislature to Allocate Critical Funding to New York’s Domestic Violence Providers

#NYSDVFunding

Reference:
National Network to End Domestic Violence
2017 Domestic Violence Counts National Census
OUR WORK

COALITION BUILDING

NYSCADV participates in several statewide and national advisory committees, national coalitions, task forces, and work groups to ensure that the voices of survivors are heard. NYSCADV convenes meetings to promote communication and collaboration on the local, regional, state, and national levels. The NYSCADV Regional Advisory Council (RAC), comprised of elected representatives from all across NYS, convenes regional meetings to foster increased involvement of local domestic violence service providers in the Coalition.

ADVOCACY

NYSCADV advocates for the availability and accessibility of high quality, culturally competent services for everyone. Our work emphasizes the links between all forms of oppression and violence by promoting peace and justice for all individuals. Our advocacy efforts include training, technical assistance, community outreach, and collaboration with system partners and allied organizations. We also meet regularly with member programs and collaborate with statewide partners to ensure access to services for all communities.
NYSCADV works to create and support the social change necessary to prevent and confront all forms of domestic violence. Consistent with this mission and vision for our work, NYSCADV emphasizes efforts to prevent domestic violence before it occurs. This approach is known as primary prevention.

Primary prevention requires changing conditions and social norms that support and condone intimate partner violence at the individual, relationship, and societal levels. This is an ongoing process, requiring a commitment to social change efforts that complement intervention strategies. One of NYSCADV’s core operating assumptions is that meaningful and lasting change happens at the community level. As such, our efforts focus on supporting communities to find effective and locally relevant methods for organizing and mobilizing. This work is at the heart of our coalition building efforts.

NYSCADV’s Online Prevention Toolkit is a compendium of tools, resources and strategies that can be utilized to support prevention strategies on local, regional and statewide levels. The toolkit includes “traditional” prevention resources and strategies, such as curricula and community organizing techniques. It also includes resources drawn from a growing body of emerging evidence of prevention approaches that promote factors and conditions that can protect vulnerable populations from being victimized and stop people who are at risk of perpetrating abuse.

Check out NYSCADV’s Online Prevention Toolkit at: https://www.nyscadv.org/what-we-do/toolkit/toolkit.html
NYSCADV provides statewide leadership on public policy issues by promoting legislation and systems and regulatory change in order to improve institutional responses to domestic violence. NYSCADV provides information and regular updates to member programs regarding legislative, regulatory and budgetary issues and partners with member programs as they discuss critical needs with federal, state and local legislators. In 2018, NYSCADV’s public policy team worked closely with representatives from the NYS Office of Children and Family Services, the NYS Office of Temporary and Disability Assistance, the NYS Office for the Prevention of Domestic Violence, the NYS Division of Criminal Justice Services, and the Governor’s Office as they addressed the State’s non-compliance with federal law and requirements for domestic violence services.
Feedback from stakeholders across the state indicates that domestic violence services are, at times, too limited for too many victims. Lack of access to services can endanger an individual and cause further traumatization. The ultimate goal of NYSCADV’s access and inclusion project is to provide resources and support in partnership with our members to enhance their ability to provide services to all who are eligible and to ensure that services are offered in a manner that is not limited or re-traumatizing in any way.

DISASTER PREPAREDNESS & RESPONSE

The Disaster Preparedness & Response Project was designed to increase the capacity of domestic violence programs and first responders to prepare for and respond to survivors’ needs in the midst of a disaster. Disasters expose the underlying social disparities among vulnerable populations, including victims of intimate partner violence. Domestic violence programs also face challenges to sustain the well-being and resilience of staff when disaster strikes. This project, which also addresses the after-effects of domestic violence homicide, includes trainings and discussions with domestic violence programs and first responders, maintenance of a clearinghouse of resources, including a searchable database for sheltering pets, and support and assistance to programs impacted by natural or human-made disasters through a Critical Incident Stress Management framework. For more information, visit the NYSCADV-hosted website: www.domesticviolenceanddisaster.org
Studies indicate that violence against women — including domestic abuse and sexual assault — is higher among Native American communities. Wherever domestic violence occurs, it is possible to intervene early on, even preventing incidents from happening in the first place.

NYSCADV’s Domestic Violence and Indigenous Peoples Project, in collaboration with our indigenous partners, provides training for and resources related to Indigenous Peoples to New York’s domestic violence programs. NYSCADV developed a resource guide, available on its website, that includes a collection of research, best practices, articles, and resources for advocates so that they may better increase their capacity to serve indigenous domestic violence survivors in a culturally safe manner. It can be viewed at: https://www.nyscadv.org/what-we-do/domestic-violence-indigenous-peoples.

PURPLE PURSE AND FINANCIAL ABUSE

In 2018, NYSCADV continued its participation in the Allstate Foundation’s Purple Purse Challenge — an annual campaign held during National Domestic Violence Awareness Month to raise awareness about domestic violence and financial abuse. NYSCADV staff managed information tables at several expos throughout the month of October, sponsored happy hours/social events to raise awareness, and hosted a Domestic Violence Awareness Month Kickoff Luncheon.

Building on its work during the Purple Purse Challenge, NYSCADV has conducted trainings and webinars for domestic violence service providers focused on financial abuse and survivor empowerment.
NYSCADV invited primary-purpose domestic violence service providers to attend a series of four forums held around the state in 2018 to help answer the question: “What do domestic violence advocates in New York think about offender accountability programs?” NYSCADV’s intention was to query the domestic violence advocacy community – the people working each and every day to provide services to survivors and their families – to evaluate current thinking about offender accountability programs. NYSCADV developed an interim report which summarized the feedback and information provided at the forums. The report’s main findings are summarized below.

**Brief Findings from the Offender Accountability Forums**

- For over 40 years, batterer intervention programs and offender accountability programs have been offered in locations across New York State. The programs vary greatly, by who is facilitating them, how frequently the programs meet, their duration, and the particular curriculum that is followed. Some programs accept only participants who are required to participate by criminal or family courts. Other programs are open to voluntary participants. One aspect many advocates agree on, however, is that there is little evidence to date that offender accountability programs reduce recidivism rates. There also are no guarantees that these programs modify individuals’ behaviors.

- It is critical that facilitators of offender accountability programs collaborate closely with local domestic violence agencies on program approach, curriculum and measures to assess accountability.

- A one-size-fits-all approach to offender accountability programs in a state as diverse as New York will not be effective. It might be advisable for NYSCADV to identify “Best Practices” for accountability programs. Any process to develop guidelines or standards for these programs must be inclusive and must rely on the input of offender accountability program facilitators and domestic violence agencies.

- Any offender accountability program curriculum must be client-centered and trauma-informed and be based on the premise that abusers admit and accept responsibility for their actions. They should include a discussion of the intersectionality of oppression.

- Offender accountability programs ought to work with the community on primary prevention efforts and be immersed with a solid foundation of systemic, institutional and social justice change.

- Offender accountability programs must not compromise the safety of the victim. Facilitators of these programs should understand that they can do more harm than good. They should avoid contacting victims for information or as a way to measure an offender’s accountability.
NYSCADV supports a network of more than 100 domestic violence service providers across New York State, offering in-depth comprehensive capacity building to help them best address the needs of survivors.

### TRAUMA INFORMED SERVICES
- Shelter Rights & Responsibilities
- Mental Health & Substance Abuse
- Working With Families
- Reflective Supervision

### ORGANIZATIONAL TRAUMA
- Nature of the Work
- Identifying Patterns
- Challenging Assumptions
- Organizational Self Care

### PRIMARY PREVENTION
- Promising Practices
- Evidence Based/Evidence Informed Initiatives
- Social Norms Campaigns

### PROGRAM MANAGEMENT
- State and Federal Regulations
- Community Collaboration
- Staff Development
- Strategic Planning
- Funding and Resources

### TECHNOLOGY SAFETY
- Abuse of Technology/Safety Planning
- Balancing Risk Management
- Staying Survivor Centered
NYSCADV's training and technical assistance program relies on a variety of methods, including: events, roundtables, training forums, and webinars; contact with local programs and allied organizations seeking guidance regarding state and national laws, rules and regulations, and information about best practices; and responding to requests from survivors seeking assistance. This training and technical assistance work provides us with vital information about the needs of survivors of domestic violence across New York State.

### 2018 TRAINING TOPICS

- Animals in Shelter
- Budget Advocacy Day
- Coaching Boys Into Men
- Coordinated Community Response
- Domestic Violence Regulations
- Domestic Violence & The Workplace
- Domestic Violence and Traumatic Brain Injury
- Grassroots Organizing
- Healthcare and Domestic Violence
- High Risk Case Management
- Housing
- Immigrant & Undocumented Survivors of Domestic Violence
- Intersection of Domestic Violence & Natural Disasters
- Intersections of Technology & Domestic Violence
- Legislative Day of Action
- #MeToo and Movement Building
- Navigating the Political Climate
- New York State Domestic Violence Prevention Summit
- NYSCADV Annual Membership Meeting
- NYSCADV Domestic Violence Program Directors’ Summit
- Primary Prevention
- Recordkeeping and Confidentiality
- Technology Safety
- Teen Dating Violence
- Trauma-Informed Services
In 2018, NYSCADV conducted 39 trainings and events, reaching approximately 1,879 advocates and victim service providers from around the state and nation.
Several important pieces of legislation were signed into law in 2018, including:

Guns and Domestic Violence Misdemeanors:

- **PROHIBIT FIREARMS POSSESSION FOR INDIVIDUALS CONVICTED OF DV MISDEMEANOR OFFENSES**
  This new law amends the penal law, the criminal procedure law and the family court act to extend the firearms possession prohibition for individuals convicted of certain misdemeanors commonly associated with domestic violence.

Sexual Assault:

- **SEXUAL ASSAULT SURVIVOR BILL OF RIGHTS**
  This new law ensures sexual assault victims are informed of their legal rights and available services and requires all law enforcement agencies to adopt policies for communicating with survivors that are victim-focused and trauma-informed.

Human Trafficking:

- **MOVE HUMAN TRAFFICKING CASES TO SPECIALIZED HUMAN TRAFFICKING INTERVENTION COURTS**
  These courts link victims of human trafficking and commercial sexual exploitation to crucial services that are appropriate for their individual situations, including counseling, job training, education, housing, medical assistance, immigration services, and substance abuse and mental health treatment. This new law permits a human trafficked victim to request the case be heard in a specialized human trafficking intervention court located in the county or an adjoining county, if one exists.

- **CREATE NEW RESIDENTIAL FACILITIES FOR VICTIMS OF HUMAN TRAFFICKING**
  This new law permits the State Office of Temporary and Disability Assistance to contract with non-government organizations to establish culturally competent, short-term and long-term safe house residential facilities specifically for trafficked victims.

- **REQUIRE LODGING FACILITIES TO POST INFORMATION FOR HUMAN TRAFFICKING VICTIMS**
  This new law amends the general business law to require any inn, hotel, motel, motor court, or other establishment that provides lodging (excluding buildings with five or fewer rooms that is occupied as a residence by the owner) to provide informational resource cards in public areas, including public restrooms, individual guest rooms and near the public entrance or other conspicuous place in plain sight of the guests and employees.

- **ELIMINATE REQUIREMENT TO PROVE FORCE, FRAUD OR COERCION TO FIND AN INDIVIDUAL GUILTY OF SEX TRAFFICKING OF A CHILD UNDER 18**
  This new law aligns the penal law with the family court act, which creates a presumption that a minor charged with prostitution is a sex trafficking victim. It also allows prosecutors to bring an action without a showing of force, fraud or coercion. Requiring such proof often obligated a victim to testify against the trafficker, which can re-traumatize an already highly traumatized victim.
2018 ENACTED LEGISLATION

Several important pieces of legislation were signed into law in 2018, including:

Victim Compensation:

♦ **PERMIT REIMBURSEMENT TO NON-PHYSICALLY INJURED VICTIMS FOR DOMESTIC VIOLENCE SHELTER COSTS AND COSTS OF CRIME SCENE CLEANUPS**

This new law permits victims to seek compensation from the State Office of Victim Services for domestic violence shelter costs and for crime scene clean-up expenses.

♦ **PERMIT THE CRIME VICTIMS BOARD TO ACCEPT OTHER OFFICIAL DOCUMENTS IN LIEU OF POLICE REPORTS TO DOCUMENT ELIGIBILITY FOR VICTIM COMPENSATION**

This new law permits a family court, governmental agency or any medical facility providing a forensic physical exam to provide documentation of eligibility for compensation for rape, sexual assault, child abuse or domestic violence.

Pay Equity:

♦ **DIRECT THE STATE CIVIL SERVICE COMMISSION TO PUBLISH WAGE DISPARITY REPORT**

Nationally, women earn 80%, on average, of what men earn, and this gap widens even further when you factor in race. To ensure that public employees are being compensated fairly for jobs of equivalent value, it is imperative to first establish if, where and how such inequities exist. This new law directs the president of the state Civil Service Commission to evaluate the presence of wage disparities among public employees in relation to job titles segregated by gender and race/ethnicity.

Rights of Incarcerated Women:

♦ **PROVISION OF FREE FEMININE HYGIENE PRODUCTS TO INCARCERATED WOMEN**

In correctional facilities across New York State, incarcerated women are given an insufficient supply of feminine hygiene products or are required to purchase such products from the prison commissary. This new law ensures incarcerated women are provided with feminine hygiene products at no cost.

Pets:

♦ **PERMIT DOMESTIC COMPANION ANIMALS TO BOARD PUBLIC TRANSPORTATION DURING EMERGENCIES**

This new law permits owners of domestic companion animals to board rail passenger service, motorbus routes, paratransit service, motorbus charter service and ferry passenger service with their animals.

Immigration:

♦ **ALLOW PARENTS AND GUARDIANS TO DESIGNATE A STANDBY GUARDIAN FOR THEIR CHILD IN THE EVENT OF AN ADMINISTRATIVE SEPARATION**

This new law allows for a standby guardian in the event of a family shattering event, such as arrest, detention, incarceration, removal and/or deportation, in connection with a federal immigration matter.
# STATEMENT OF ACTIVITIES

## REVENUES AND SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>2018 Totals</th>
<th>2017 Totals</th>
</tr>
</thead>
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<td>Government Grants</td>
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<td>$707,739</td>
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<td>Investment Income</td>
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<td>Other Income</td>
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<td>$2,359</td>
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<td><strong>TOTAL REVENUES AND SUPPORT</strong></td>
<td><strong>$852,357</strong></td>
<td>-</td>
<td><strong>$852,357</strong></td>
<td><strong>$836,516</strong></td>
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## EXPENSES

<table>
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<th>Temporarily Restricted</th>
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<th>2017 Totals</th>
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<td>Salaries</td>
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<td>$372,299</td>
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<td>Fringe Benefits &amp; Payroll Taxes</td>
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<td>Rent</td>
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<td>Travel</td>
<td>$44,490</td>
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<td>Supplies</td>
<td>$38,888</td>
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<td>$38,888</td>
<td>$52,722</td>
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<td>Conferences &amp; Training</td>
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<td>Consultants</td>
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<td>Lobbying Expense</td>
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<td>Office Expenses</td>
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<td>Professional Fees</td>
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<td>Dues</td>
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<td>Insurance</td>
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<td>Equipment Rental</td>
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<td>Interest &amp; Bank Fees</td>
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<td>Depreciation Expense</td>
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<td>Bad Debt Expense</td>
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<td>Amortization Expense</td>
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<td>$1,180</td>
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<td><strong>Miscellaneous Expense</strong></td>
<td>$150</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<td><strong>$794,167</strong></td>
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## CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2018 Totals</th>
<th>2017 Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets, Beginning of Year</td>
<td>$270,107</td>
<td>$313,435</td>
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<tr>
<td><strong>Net Assets, END OF YEAR</strong></td>
<td><strong>$355,327</strong></td>
<td><strong>$398,655</strong></td>
</tr>
</tbody>
</table>

Statement of members of the New York State Coalition Against Domestic Violence: 71 members as of 9/30/17 and 70 members as of 9/30/18

Financial and membership records are maintained at the office of the corporation: New York State Coalition Against Domestic Violence, 119 Washington Ave, Albany NY 12210
**FINANCIAL STATEMENTS (Fiscal Year Ending 9/30/2018)**

### Revenues and Support

- **Government and Grants**: $707,739, 83%
- **Membership Dues**: $15,515, 2%
- **Contributions**: $5,4803, 6%
- **Other**: $2,428, 0%
- **Training and Conferences**: $5, 0%

### Expenses

- **Salaries & Benefits**: $485,333, 63%
- **Rent & Office Expenses**: $122,406, 16%
- **Consultants, Professional Fees & Lobbying Expenses**: $65,552, 8%
- **Dues**: $5,675, 1%
- **Insurance**: $44,490, 6%
- **Travel**: $5,358, 1%
- **Bank Fees & Expenses**: $6,736, 1%
- **Conferences and Training**: $31,587, 4%
## STATEMENTS OF FINANCIAL POSITION

### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>Sept. 30, 2018</th>
<th>Sept. 30, 2017</th>
<th>$ Change</th>
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</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$254,256</td>
<td>$148,092</td>
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<tr>
<td>Grants Receivable</td>
<td>$125,779</td>
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<tr>
<td>Account Receivable, Net</td>
<td>$2,381</td>
<td>$5,274</td>
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<tr>
<td>Prepaid Expenses</td>
<td>$18,233</td>
<td>$13,594</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$400,649</td>
<td>$448,045</td>
<td>($47,396)</td>
</tr>
</tbody>
</table>

| **PROPERTY AND EQUIPMENT** | | |
| Furniture, Fixtures and Equipment | $26,722 | $26,722 | |
| Less Accumulated Depreciation | ($19,701) | ($17,829) | |
| **INVESTMENT IN MARKETABLE SECURITIES** | | |
| | $31,757 | $29,475 | $2,282 |
| **TOTAL ASSETS** | $439,427 | $486,413 | ($46,986) |

### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>Sept. 30, 2018</th>
<th>Sept. 30, 2017</th>
<th>$ Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Line of Credit</td>
<td>-</td>
<td>$120,506</td>
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</tr>
<tr>
<td>Accounts Payable</td>
<td>$16,368</td>
<td>$29,336</td>
<td></td>
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<tr>
<td>Accrued Payroll and Related Expenses</td>
<td>$24,404</td>
<td>$23,136</td>
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<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>$40,772</td>
<td>$172,978</td>
<td>($132,206)</td>
</tr>
</tbody>
</table>

### NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>Sept. 30, 2018</th>
<th>Sept. 30, 2017</th>
<th>$ Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$323,570</td>
<td>$240,632</td>
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<tr>
<td>Unrestricted - Board Designated</td>
<td>$31,757</td>
<td>$29,475</td>
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<tr>
<td>Temporarily Restricted</td>
<td>$43,328</td>
<td>$43,328</td>
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</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>$398,655</td>
<td>$313,435</td>
<td>$85,220</td>
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<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>$439,427</td>
<td>$486,413</td>
<td>($46,986)</td>
</tr>
</tbody>
</table>
MEET NYSCADV

BOARD OF DIRECTORS

EXECUTIVE COMMITTEE
Ann Ellsworth
Board Chair
Fran Bialy
Board Vice Chair
Rachel Halperin
Board Treasurer
Kelly Coyne
Board Secretary

BOARD MEMBERS
Danielle Febles-King
Leah Feldman
Terray Gregoretti
Kellyann Kostyal-Larrier
Kate Krug
Lucia Rivieccio
David Warren
(Board as of 12/31/18)

NYSCADV TEAM
Connie Neal
Executive Director
Shelle Hamil
Director of Finance
Lorien Castelle
Director of Prevention
Joan Gerhardt
Director of Public Policy & Advocacy
Jennifer Clark
Operations Coordinator
Nasim Sarabandi
Project Coordinator
Jane Ni
Policy & Community Engagement Coordinator
Aissata Ba
2018 Policy Fellow

2018 NYSCADV BOARD
(From left to right) Karen Lubecki, Terray Gregoretti, Rachel Halperin, Ann Ellsworth, Amanda Norejko, Executive Director Connie Neal, Kelly Coyne, Fran Bialy, Leah Feldman, and David Warren at the March 2018 Board Meeting

STAFF MEMBERS

THE NYSCADV TEAM
NYSCADV’s Regional Advisory Council gathers statewide input regarding promising practices and identifies challenges faced by member organizations. Regional representatives, who are elected in each of NYSCADV’s eight regions, meet with local member programs in their region. Information regarding best practices and challenges are then discussed with the Regional Advisory Council and NYSCADV staff. Ultimately, the information is used by NYSCADV to develop statewide position statements, identify legislative priorities, and recommend best practices or regulatory changes with systems partners. Thank you to our current Regional Advisory Council representatives for their hard work and dedication!

**REGIONAL ADVISORY COUNCIL CO-CHAIRS**

- Kaitlin Rodriques  
  Hudson Region  
- Claudette Senior  
  Capital Region

**2018 REGIONAL ADVISORY COUNCIL REPRESENTATIVES**

**Capital Region**
- Christine Rodriguez  
  Director, Domestic Violence Services  
  Equinox

- Claudette Senior  
  Assistant Service Director  
  Unity House of Troy

**Central Region**
- Megan Dack-Dischiavi  
  Senior DV Advocate  
  Catholic Charities of Herkimer County  
  Domestic Violence Program

**Long Island Region**
- Terray Gregoretti  
  Director of Residential Services  
  The Safe Center LI

- Colleen Merlo  
  Executive Director  
  Long Island Against Domestic Violence

**Northeast Region**
- Vacant

**Western Region**
- Vacant

**Hudson Region**
- Gabby Ibacache  
  Human Trafficking Case Manager  
  My Sisters’ Place

- Kaitlin Rodriques  
  Coordinator of Advocacy  
  Family Services’ Center for Victim Safety and Support

**New York City Region**
- Maureen Curtis  
  Vice President, Criminal Justice Programs  
  Safe Horizon

- Margarita Guzman  
  Executive Director  
  Violence Intervention Program

**Southern Tier Region**
- Fran Bialy  
  Executive Director  
  A New Hope Center

- Jannine Phillips  
  Program Director  
  Safe Harbors of the Finger Lakes

As of 12.31.18
OUR MEMBERS

PROGRAM MEMBERS

Program Members are private, nonprofit, non-governmental organizations and programs that are licensed by the New York State Office for Children and Family Services or have local New York Department of Social Services contracts to provide domestic violence services, who have paid annual dues, and who adhere to the mission, philosophy and purposes of NYSCADV.

- A New Hope Center
- ACCORD
- Advocacy Center of Tompkins County
- Allen Women’s Resource Center
- Barrier Free Living
- Behavioral Health Services (STOP Domestic Violence)
- Brighter Tomorrows
- Catholic Charities of Chemung & Schuyler Counties
- Catholic Charities of Delaware, Otsego & Schoharie
- Catholic Charities of Fulton & Montgomery Counties
- Catholic Charities of Herkimer County
- Catholic Charities of Saratoga, Warren, & Washington
- Cattaraugus Community Action
- Cayuga/Seneca Community Action Agency, Inc.
- Center for Safety & Change
- Chances & Changes
- Circulo de la Hispanidad
- Community Action of Greene County
- Crime Victims Assistance Center
- Crisis Services
- Delaware Opportunities
- Equinox
- Family & Children’s Services of Niagara
- Family of Woodstock
- Family Services Center for Victims Safety & Support
- Grace Smith House
- Haven House
- Help USA
- Henry Street Settlement
- Hope’s Door
- Hudson Valley House of Hope
- Lewis County Opportunities
- Liberty Resources
- Long Island Against Domestic Violence
- Mechanicville Area Community Services Center
- My Sister’s Place
- NYC Anti-Violence Project
- Opportunities for Otsego
- Oswego County Opportunities
- Putnam/Northern Westchester Women’s Resource Center
- RESTORE Domestic Violence Services
- Safe Harbors of the Finger Lakes
- Safe Homes of Orange County
- Safe Horizon
- Sanctuary for Families
- St. Lawrence Renewal House
- The Family Counseling Center
- The Jewish Board of Children & Family Services
- The Korean-American Family Service Center
- The Retreat
- The Safe Center Long Island
- The Salvation Army Safehouse
- The Salvation Army Syracuse
- Unity House
- Vera House
- Victims Information Bureau of Suffolk
- Violence Intervention Program (VIP Mujeres)
- Volunteers of America
- Wellspring
- Willow Domestic Violence Center
- Womankind
- YWCA Mohawk Valley

ORGANIZATIONAL ASSOCIATES

Organizational Associates are agencies, programs, or entities in New York that are concerned with domestic violence and intimate partner sexual violence, that have paid annual dues, and that subscribe to the mission, philosophy and purposes of NYSCADV.

- Arbor Development
- Day One New York
- Elmira Policy Department Victim Services Program
- Erie County District Attorney’s Domestic Violence Bureau
- Legal Services of the Hudson Valley
- Rockland County Pride Center
- Safe Passage Program at Seamen’s Society
- Seven Dancers Coalition
Thank you for Supporting NYSCADV's Efforts!

To Donate to NYSCADV: https://www.nyscadv.org/how-to-help/donate