

# ANNUAL REPORT 2020



**NYS  
CADV**  
NEW YORK STATE COALITION  
AGAINST DOMESTIC VIOLENCE

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# A Word From Our Executive Director



Photo: Pilar Arthur-Snead

Dear Friends,

2020 was an unprecedented year like no other. Like countless other organizations, the New York State Coalition Against Domestic Violence pivoted to focus our efforts on supporting domestic violence programs across New York State in managing the COVID-19 pandemic and its impact on service delivery, survivors, and staff. We continue to be inspired by the tireless commitment of domestic violence advocates providing essential services throughout New York State, ensuring that survivors have access to the support they need.

The issue of domestic violence came into the national spotlight during COVID-19, and advocacy programs in New York reported increases in requests for help, both in frequency and severity. According to the national Domestic Violence Counts Census coordinated by the National Network to End Domestic Violence (NNEDV), in 2020 New York was once again the state with the *highest demand for domestic violence services in the country*.

2020 also shined a spotlight on racism and oppression in the United States, illustrating an urgent need for racial and social justice reform. NYSCADV remains steadfast in our commitment and responsibility to change the systems that create and cultivate injustice, inequality, and violence in all forms, including domestic and gender-based violence.

**Now, more than ever, our mission at NYSCADV remains clear and vital: to support the social change necessary to prevent and confront all forms of domestic violence.**

NYSCADV also embarked on an organizational strategic planning process in the fall of 2020, identifying priority goals to guide us as an organization. These priorities include efforts for strengthening our statewide coalition, expanding NYSCADV's leadership role in statewide issues, and centering diversity, equity, inclusion, and racial/social justice at the core of all our work. Our organizational strategies will continue to prioritize these efforts in the weeks, months, and years to come.

There is much work to do, but we look to the future with optimism and determination. We thank our members, allies, partners, and donors for your ongoing support of our work to end and prevent domestic violence in New York.

All the best,

Connie Neal  
Executive Director

# Staff

(Staff as of December 2020)

Lorien Castelle  
Director of Prevention  
lcastelle@nyscadv.org

Jennifer Clark  
Operations Coordinator  
jclark@nyscadv.org

Joan Gerhardt  
Director of Public  
Policy & Advocacy  
jgerhardt@nyscadv.org

Shelle Hamil  
Director of Finance  
fiscal@nyscadv.org

Connie Neal  
Executive Director  
cneal@nyscadv.org

Jane Ni  
Policy & Community  
Engagement Coordinator  
jni@nyscadv.org

Gina Peattie  
Deputy Director  
gpeattie@nyscadv.org

Nasim Sarabandi  
Project Coordinator  
nsarabandi@nyscadv.org



# Our Work

## Advocating for Domestic Violence Survivors and Programs Statewide



### Coalition Building

- Echoed the voices of survivors in several statewide and national advisory committees and coalitions
- Convened meetings to promote collaboration on the local, regional, state, and national levels
- Convened regional meetings through the Regional Advisory Council (RAC)



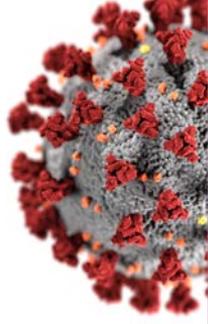
### Policy and Advocacy

- Successfully advocated for policies and changes to regulations to improve the state's response to domestic violence
- Communicated the needs of DV survivors and DV service providers to the Legislature, Governor's Office and state agencies
- Urged NYS to change its method for funding New York's DV programs to ensure long-term sustainability and equitable access for all survivors



### Training and Technical Assistance

- Supported advocates by providing technical assistance and training statewide
- Conducted 48 virtual trainings and events on various topics
- Reached 2,903 advocates and victim service providers from around the state and nation



# Response to COVID-19

March 2021 marks a full year since the “New York on PAUSE” requirements were implemented across New York State. We herald the courage and commitment of domestic violence advocates who, at potential risk to themselves and family members, ensured the continuity and accessibility of services for DV survivors. From the IT teams who ensured confidential, virtual access, to the front-line essential workers in shelter and those working the phones from home offices to advocate for more funding, we joined hands to enhance survivors’ safety and access to services during this difficult time.

Here is a snapshot of the work NYSCADV accomplished collectively with advocates, allies and stakeholders to respond to the COVID-19 pandemic during the past year:

- Coordinated with state and federal partners to identify sources of personal protective equipment for DV staff and shelter residents
- Kept DV service providers abreast of evolving cleaning, isolation and quarantine requirements
- Expanded our DV Directors listserv to all primary purpose DV programs in the state to ensure consistent and timely delivery of information
- Organized a series of peer-to-peer “Learning Exchanges” for DV advocates to discuss top-of-mind issues, identify challenges in the field and share best practices
- Assisted DV programs in the selection of new technology and hardware to ensure continuous service delivery while protecting survivors’ confidentiality
- Advocated for early vaccine eligibility for DV direct care staff and shelter residents
- Conducted outreach to federal representatives to support stimulus funding for DV programs and survivors
- Updated our Disaster Clearinghouse Website with resources addressing COVID-related issues
- Provided opportunities for DV advocates to learn new ways to provide self-care to themselves and each other, and organized a new toolkit of resources around self-care, well-being and resilience
- Created a google drive with uploaded COVID-related materials and updates to facilitate access for DV advocates
- Worked to identify creative, virtual fund-raising opportunities for DV programs that were unable to hold annual events
- Converted our annual Legislative Day of Action to a virtual event and the annual Prevention Summit to a series of virtual events, enabling more advocates and allies to participate
- Circulated information to DV service providers regarding the availability of new grants, micro loans, COVID unemployment and housing reliefs, and flexible funding to support their work, as well as details regarding grant payments and contract modifications
- Monitored the functioning of courts and communicated changing protocols, including information regarding extensions of temporary Orders of Protection and virtual proceedings
- Communicated detailed information regarding COVID-related legislation, including Executive Orders and changes to rules for unemployment and paid sick leave
- Assisted DV programs with expanding local hotlines to include text/chat features, and rolling local hotlines to The National Hotline to ensure continuous coverage
- Sponsored opportunities for DV advocates to share best practices for providing trauma-informed, virtual DV services during the Pandemic
- Supported local CCR work and identified new partners for such groups, including essential workers in pharmacies, grocery stores and other establishments

# Coalition Building

NYSCADV participates in several statewide and national advisory committees, coalitions, task forces, and work groups to ensure that the voices of survivors are heard. NYSCADV convenes meetings to promote communication and collaboration on the local, regional, state, and national levels.

## NYSCADV Regional Advisory Council

NYSCADV's Regional Advisory Council, established in 2018, is comprised of DV advocates from NYSCADV's member programs throughout New York. The group contributes significantly to NYSCADV's advocacy and policy development activities, as well as recommending webinar and training topics and elevating issues and challenges DV programs are experiencing in the field. Due to the COVID-19 Pandemic, the RAC took on an even greater role by helping to disseminate time-sensitive information, as well as updates regarding grant availability and funding challenges. NYSCADV thanks the members of the RAC for their leadership and advocacy during this difficult year.

## Regional Advisory Council Representatives

### Capital Region

**Christine Rodriguez**  
Equinox

### **Claudette Senior**

Unity House of Troy

### Central Region

**Megan Dack-Dischiavi**  
Catholic Charities of Herkimer County

### **Shayne Morris**

Victims Assistance Center of Jefferson County, Inc.

### Hudson Region

**Monica Idema**  
Family Services' Center for Victim Safety and Support

### **Jhalishia Slaughter**

My Sisters' Place

### Long Island Region

**Terry Gregoretti**  
The Safe Center LI

### **Vicki Cooper**

The Retreat Inc.

### New York City Region

**Maureen Curtis**  
Safe Horizon

### **Jennifer Friedman**

Sanctuary for Families

### Northeast Region

**Valarie Dana**  
St. Lawrence Valley Renewal House

### Southern Tier Region

VACANT

### Western Region

**Caitlin Powalski**  
Crisis Services of Buffalo

### **Belinda Knight**

ACCORD  
(Representatives as of December 2020)



# Policy and Advocacy

In addition to responding to the COVID-19 Pandemic (see Page 5), NYSCADV's policy team was kept busy last year advocating for legislation and budgetary, regulatory and systems change at the state and federal level. Our goals are centered on meaningfully improving the lives of domestic violence survivors and their families while making it easier for DV service providers in New York to support them.

At the top of NYSCADV's 2020 public policy platform was supporting New York's efforts to transform its system of funding and oversight of DV service providers. The per diem reimbursement system has not been updated since it was established more than 30 years ago and is no longer survivor-centered or trauma-informed. Based on the visioning work conducted by DV advocates, survivors and stakeholders, we know that a more efficient, sustainable funding mechanism is needed.

NYSCADV elevated these concerns to state officials at multiple meetings and forums, including the Governor's New York State DV Task Force and the Governor's COVID-19 DV Task Force. Due to our collective efforts, last year's enacted state budget included a \$5 million pilot project to assess a new flexible funding model. Unfortunately, the pilot was not able to advance in 2020 due to the fiscal uncertainty presented during the COVID-19 Pandemic. NYSCADV is continuing to advocate for the implementation of this pilot project in 2021.

In addition to changing the way in which New York State funds DV programs, NYSCADV urged New York to dedicate additional funding to support DV survivors and their families. During our 2020 Budget Advocacy Day – which was the last in-person advocacy day held by NYSCADV before the Pandemic began – advocates from around New York came to Albany to urge legislators to re-envision New York's DV service delivery system. We called for an increase in the Temporary Assistance for Needy Families set aside for DV non-residential services, and a \$4 million appropriation for DV prevention initiatives statewide.

At the federal level, we joined DV coalition and program staff from around the country at the National Network to End Domestic Violence's Virtual Advocacy Day to call for changes in the way VOCA funding is earmarked and distributed, as well as the re-authorization of the Violence Against Women Act legislation.



Photo: The Safe Center LI social media account



The COVID-19 Pandemic cut short the 2020 legislative session. However, there were a number of important DV-related initiatives that were signed into law last year, including:

- Granting the court authority to expand the behaviors that can be controlled by an order of protection to explicitly include remote control of connected devices in the home, vehicle or property of the survivor (Chapter 261);
- Providing for a private right of action for unlawful dissemination or publication of a sexually explicit depiction of an individual (Chapter 304);
- The “No ICE in Courts” legislation that protects people from civil arrest while accessing the justice system and the courts (Chapter 322);
- Requiring the Department of Corrections and Community Services (DOCCS) to place incarcerated parents at the facility closest to their children’s home (Chapter 355);
- Amending the Penal Law to extend by one year the time an individual may file an otherwise time-barred civil claim revived by the Child Victims Act (Chapter 130); and,
- A package of police reform laws that, among other things, restricts the use of chokeholds or similar restraints, permits disclosure of police disciplinary records, and affirms the duty of police to address the medical and mental health needs of people in custody.

Many DV advocates, survivors, allies and community members joined NYSCADV staff to advocate for these and other important pieces of legislation during its 2020 Virtual Day of Action. Together, we held dozens of meetings with NYS legislators and called upon them to be responsive to the needs of DV survivors and service providers during the COVID-19 crisis. Still others were actively engaging with state officials, legislators and community stakeholders on social media to elevate the needs and concerns. Thank you to everyone who participated and supported the effort.

NYSCADV would also like to thank the members of its Legislative Committee, who meet regularly throughout the legislative session to review and evaluate the beneficial and negative impacts legislation may have on DV survivors and service providers.



**Senator Salazar  
Tech Safety  
Roundtable**

**NYSCADV 2020  
Budget Advocacy Day-  
Connie Neal, Vanessa  
Sanders, & Joan Gerhardt**



# Training and Technical Assistance

NYSCADV conducted **48** virtual trainings and events throughout 2020 to provide support and technical assistance to domestic violence programs.

More than **2,900** advocates and victim service providers around the state and other states attended or watched the recording of NYSCADV's trainings and events.

## 2020 Training Topics

- Adverse Childhood Experiences
- Agile Frameworks
- Child Custody & Supervised Visitation
- Confidentiality
- Coordinated Community Response
- COVID-19 & Domestic Violence Programs
- Criminalized Survivors
- Economic Justice
- Elder Abuse
- Engaging Fathers
- Engaging Men & Mobilizing Men
- Engaging Pharmacists
- Facilitative Leadership
- Funding
- Grief & Grieving
- Healthcare & Domestic Violence
- Housing
- Immigrant & Undocumented Survivors of Domestic Violence
- Intersections of Technology & Domestic Violence
- Law Enforcement
- Organizational Management & Sustainability
- Peer-to-Peer Learning Exchanges and DV Advocate Self-Care
- Primary Prevention
- Safety Planning
- New Laws and Regulations
- New York State Budget Process
- Teen Dating Violence
- Trauma-Informed Services

## 2020 Technical Assistance Topics

- Animals in Shelter
- Bail Reform
- Coaching Boys Into Men
- Coordinated Community Response
- COVID-19
- Criminalized Survivors
- Expert Witness Testimony
- Financial Resources
- FVPSA, VAWA, and VOCA Regulations & Compliance
- High Risk Case Management
- Homicide Prevention & Response
- Housing/Homelessness
- Immigration & Undocumented
- Language Access
- Legal Resources
- LGBTQ IPV Network
- Mental Health
- Offender Accountability
- Orders of Protection
- Public Policy & Advocacy
- Primary Prevention
- Probation & Parole Responses
- Program Operations & COVID-19
- Reproductive Health
- Risk Assessment
- School Nurse Engagement
- Shelter Payments & Funding
- Shelter Regulations
- Staffing & COVID-19
- Stalking
- State & Federal Funding
- Substance Abuse
- Supervised Visitation
- Survivor Safety & Advocacy
- Confidentiality
- Technology Safety
- Teen Dating Violence Prevention
- Trafficking
- Trauma-Informed Services
- VAWA Self-Petitioning
- Victim Defined Advocacy
- Workplace Sexual Harassment
- Workplace Violence

# Special Projects

## Advancing Prevention

### NYSCADV's Prevention Project Highlights

Despite many challenges we all faced in 2020, NYSCADV had a great year with respect to Prevention activities. The Prevention Team focused on building up the resources in our online Prevention Toolkit, supporting Prevention Educators as they innovated their approaches to engagement due to COVID and offering our annual Prevention Summit as a series of remote workshops. NYSCADV also launched the Because We're Dads Initiative recognizing the critical role that fathers, father figures and male-identifying caregivers have on their own children and the children in their sphere of influence.

### Prevention Toolkit

The Prevention Toolkit contains NYSCADV's best thinking on strategies and resources that can be adopted and tailored to suit community specific needs. It is carefully curated to ensure that a wide variety of resources are available to address the ways we can, and must, engage outside and within our communities, acknowledging the interconnectedness of all forms of oppression – racism, sexism, heterosexism, classism, ableism, etc.

In the past year, we paid particular attention to adding resources in the Dismantling Oppression section to meet the needs of program requests for resources for convening staff-wide discussions on structural racism and a commitment to addressing how it shows up in our programs and services.

### Because We're Dads

In 2020, NYSCADV launched Because We're Dads: Reaching and Mobilizing Fathers to Promote Gender Equality. This initiative spotlights the impact that fathers and father figures can have on the lives of their children, families and communities. NYSCADV is developing additional tools, resources, and opportunities for dads as well as opportunities for prevention educators to share strategies about their efforts to engage dads, father figures, male identified caregivers and allies.

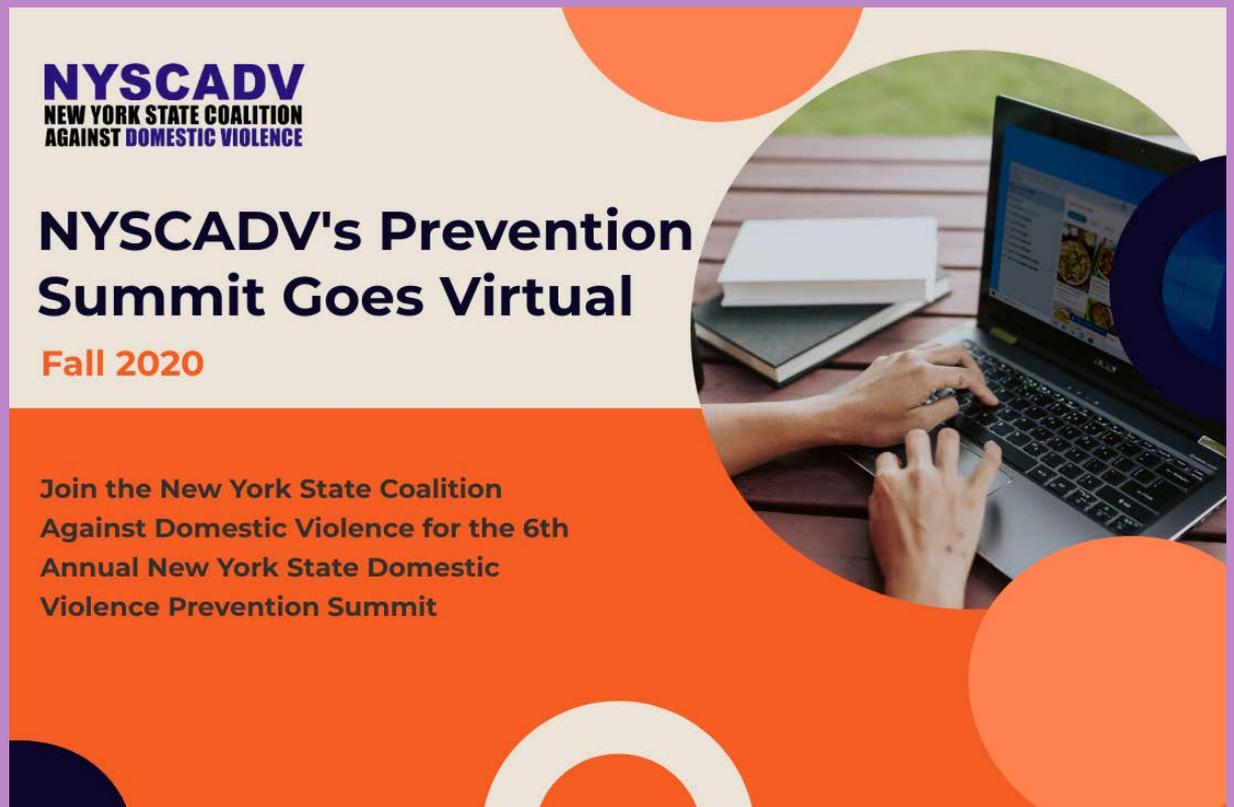
### Back to School Toolkit

NYSCADV created the Because We're Dads Back to School Toolkit as a strategy to support dads and male-identifying caregivers to develop the confidence, capacity and comfort they need to engage in challenging yet critical conversations with their own children and other young people in their lives. This toolkit focuses on how dads can support their children in managing transitions to encourage and promote gender equality while addressing the COVID 19 pandemic and the ongoing nationwide uprising around systemic racism, police brutality, and racial inequity and injustice.



## **NYSCADV Sixth Annual Prevention Summit Went Virtual in 2020**

NYSCADV was delighted to offer our annual Prevention Summit with four virtual sessions. Topics included Engaging School Nurses and other health care professionals, Adverse Childhood Experiences and the implications of the ACES study for Prevention, and a two part webinar on Engaging and Mobilizing Men: Movement Making in NY.

A graphic for NYSCADV's Prevention Summit. The top left features the NYSCADV logo: "NYSCADV" in large blue letters, with "NEW YORK STATE COALITION AGAINST DOMESTIC VIOLENCE" in smaller blue letters below it. To the right is a circular inset image showing a person's hands typing on a laptop keyboard. The main text reads "NYSCADV's Prevention Summit Goes Virtual" in large, bold, dark blue letters, followed by "Fall 2020" in orange. Below this, in a dark orange box, is the text: "Join the New York State Coalition Against Domestic Violence for the 6th Annual New York State Domestic Violence Prevention Summit". The background is white with orange and dark blue circular accents.

NYSCADV would like to acknowledge the many allies and experts that assisted us with our prevention activities and events. Rus Ervin Funk, a nationally recognized expert on engaging and mobilizing men and boys to prevent gender-based violence and supporting men and boys who have been victimized, has been instrumental in planning and developing tools and resources for prevention educators to use in their engagement of men in their communities. Rus is the co-founder of the Ohio Men's Action Network, the North American MenEngage Network and a trainer with the Office of Victims of Crime. Rus is also an author of many books on the subject of ending gender based violence, including "Reaching Men: Strategies for Preventing Sexist Attitudes", "Behaviors and Violence" and was a co-author for the original Violence Against Women Act.

Much appreciation goes to the following people and organizations that were instrumental in our statewide and community level prevention efforts in 2020, Rowan Crow, Gender Liberation Educator; I Geena Cruz of Heels of Greatness and SAFER; Tim Hathaway, of Prevent Child Abuse NY; George Kilpatrick of Vera House; Rebecca Levenson, of Futures without Violence; James Young and all the folx at Queery, Inc.; Quentin Walcott of Connect, NYC, and our partners at the Anti-Violence Project, the New York State Division of Criminal Justice Services, the New York State Coalition Against Sexual Assault, the Seven Dancers Coalition, the New York State Office of Children and Family Services, and the New York State Office for the Prevention of Domestic Violence.

# Economic Empowerment of Survivors

NYSCADV's Financial Empowerment Project, funded by the Allstate Foundation's and NNEDV's Moving Ahead Financial Empowerment Grant, launched in 2019. NYSCADV and two sub-grantees from the 2019-2020 grant cycle trained 331 advocates on financial empowerment of survivors, and reached 397 survivors of domestic violence who were experiencing financial abuse. The sub-grantees were able to provide barrier reduction relief to 194 survivors of domestic violence in the form of gift cards, food services, medical care, transportation, etc. Additionally, NYSCADV distributed 60 gift cards as a form of cash assistance to domestic violence survivors. The Allstate Foundation's flexible funding enabled programs and NYSCADV to provide vital support during the COVID-19 crisis.

NYSCADV's project expanded in 2020-2021 grant cycle. NYSCADV awarded grants to Brighter Tomorrows, Barrier Free Living, and Center for Safety & Change to provide survivors with financial education services, asset-building activities in job readiness, job training, matched savings, and credit building skills.

Dolores Kordon, Executive Director of Brighter Tomorrows, explained how two years receiving this grant allowed the organization to advance its Economic Empowerment Project: "Brighter Tomorrows is utilizing the Allstate Foundation grant to offer financial literacy workshops using the Moving Ahead curriculum and to provide up to \$300 in match savings for survivors. Not only is this critical for survivors but it is very uplifting for staff. This funding enables us to hand a survivor her certificate for completing the workshop, a food gift card for her participation, and a \$300 check for her accomplishment. It's particularly satisfying to watch a survivor leave shelter with extra money to put towards her new life."

Simone Allen, Occupational Therapy Program Manager of Barrier Free Living, shared her experience of working on this grant with us: "The Allstate Foundation's Moving Ahead curriculum training allowed our agency to provide consumers with the needed tools for greater financial independence. Through the training, the Financial Ability Series was created at Barrier Free Living, Inc., and the education provided by facilitators has led to a greater understanding of financial safety, openings of bank accounts, and increases in credit scores!"

## Survivor Story

Brighter Tomorrows assisted a survivor who is a newly arrived immigrant and whose primary language is not English. After the survivor sought emergency assistance from the police and was issued an order of protection, the abuser retaliated. He cut off all the credit cards, cell phone service, removed all the food, formula, and pampers from the house. He left her and their infant child with nothing and no means of transportation. This happened at the beginning of the COVID-19 shut down, thus there was an additional feeling of panic. The agency was able to use the Allstate grant to provide the client with gift cards to her local supermarket. Additionally, the survivor was given the Moving Ahead curriculum and information on how to open a bank account as an immigrant.

# Access and Inclusion



NYSCADV voiced our outrage, our frustration, and our anger over the deaths of George Floyd, Breonna Taylor, Ahmaud Arbery, Tony McDade, New York's Eric Garner, and the numerous others who remain un-named or whose stories never rose to the attention of the press. We remain resolute in our commitment to pursuing anti-violence and anti-oppression work from an intersectional lens; to ensure the principles of anti-oppression, accessibility, and intersectionality underlie everything we do.

The events of 2020 made clear that discrimination, racism, and oppression are still thriving in our society, and in our communities. It permeates our institutions, our schools and universities, our health care facilities, our courts and criminal justice system, our government and our workplaces.

It's the reason why more people of color are arrested, why more people of color are incarcerated, why more people of color don't want to call 911, and why more people of color are unable to receive quality health care services.

NYSCADV will work harder to elevate the experiences and voices of survivors and those living at the margins. We will work together with domestic violence advocates, domestic violence survivors, domestic violence statewide coalitions, allies and stakeholders to address the institutionalized racism, oppression and discrimination embedded in our institutions and systems.

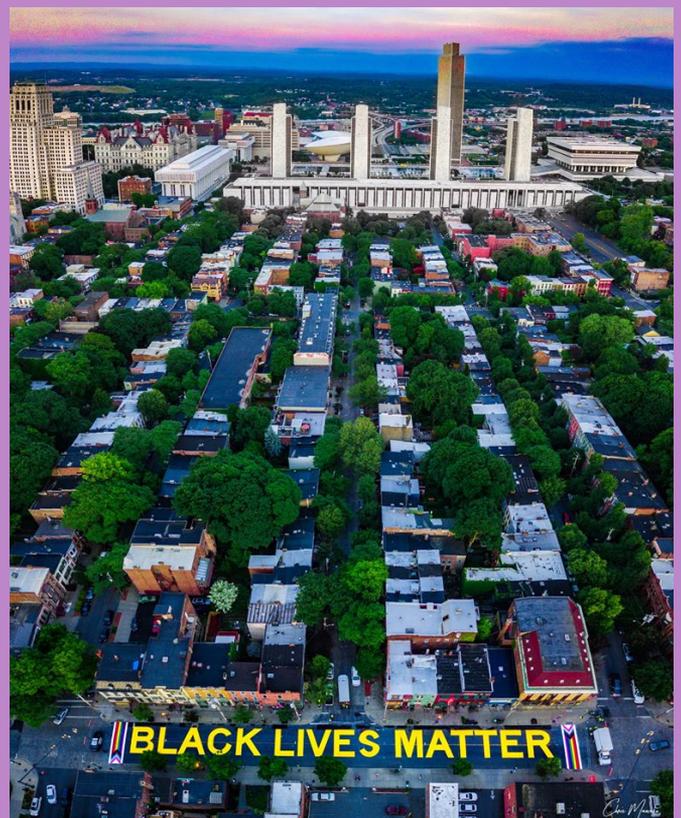


Photo credit: Chris Mancuso  
website: [www.chrismancuso.org](http://www.chrismancuso.org)

# Financial Statements (Fiscal Year Ending 9/30/2020)

## Statement of Financial Position

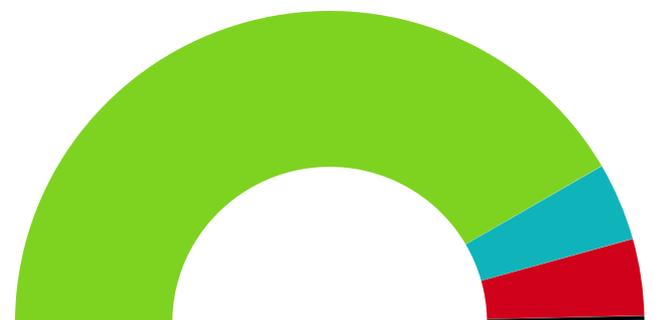
Assets	Sept. 30, 2020	Sept. 30, 2019	\$ Change
<b>Current Assets</b>			
Cash	\$403,390	\$229,760	
Grants Receivable	\$227,413	\$185,468	
Account Receivable, Net	\$35	\$1,370	
Prepaid Expenses	\$10,729	\$13,897	
<b>Total Current Assets</b>	<b>\$641,567</b>	<b>\$430,495</b>	<b>\$211,072</b>
<b>Property &amp; Equipment</b>			
Furniture, Fixtures & Equipment	\$26,722	\$26,722	
Less Accumulated Description	(\$21,573)	(\$21,573)	
	\$5,149	\$5,149	
<b>Investment In Marketable Securities</b>	<b>\$73,789</b>	<b>\$73,781</b>	
	<b>\$720,505</b>	<b>\$509,433</b>	<b>\$211,072</b>

Liabilities & Net Assets	Sept. 30, 2020	Sept. 30, 2019	\$ Change
Deferred Revenue	\$56,853	\$45,288	
Accounts Payable	\$47,784	\$16,494	
Accrued Payroll and Related Expenses	\$96,177	\$42,662	
<b>Total Current Liabilities</b>	<b>\$200,814</b>	<b>\$104,444</b>	<b>\$96,370</b>

Net Assets	Sept. 30, 2020	Sept. 30, 2019	\$ Change
Unrestricted	\$476,363	\$361,661	
Unrestricted-Board Designated			
Temporarily Restricted	\$43,328	\$43,328	
<b>Total Net Assets</b>	<b>\$519,691</b>	<b>\$404,989</b>	<b>\$114,702</b>
	<b>\$720,505</b>	<b>\$509,433</b>	<b>\$211,072</b>

## Statement of Activities

Revenue & Support	Unrestricted	2020 Totals	2019 Totals
Government Grant	\$868,287	\$868,287	\$749,754
Membership Dues	\$84,398	\$84,398	\$69,005
Contributions	\$83,144	\$83,144	\$25,332
Training & Conferences	\$4,855	\$4,855	\$14,838
Invested Income	\$27	\$27	\$2,032
Other Income	\$2,278	\$2,278	\$31
<b>Total</b>	<b>\$1,042,989</b>	<b>\$1,042,989</b>	<b>\$861,042</b>



- Government Grants (83.25%)
- Membership Dues (8.09%)
- Contributions (7.97%)
- Training & Conferences (0.47%)
- Investment Income (0%)
- Other Income (0.22%)

## Revenue and Support

# Financial Statements (Fiscal Year Ending 9/30/2020)

## Statement of Activities

Expenses	Unrestricted	Temporarily Restricted	2020 Totals	2019 Totals
Salaries	\$501,938	-	\$501,938	\$459,719
Fringe Benefits & Payroll Taxes	\$102,779	-	\$102,779	\$101,204
Rent	\$45,294	-	\$45,294	\$46,548
Travel	\$10,936	-	\$10,936	\$41,090
Supplies	\$20,403	-	\$20,403	\$21,825
Conferences & Training	\$14,158	-	\$14,158	\$37,305
Consultants	\$35,165	-	\$35,165	\$50,388
Lobbying Expenses	\$38,400	-	\$38,400	\$28,975
Office Expenses	\$12,463	-	\$12,463	\$10,855
Professional Fees	\$14,912	-	\$14,912	\$13,799
Telephone	\$8,605	-	\$8,605	\$11,963
Dues	\$8,827	-	\$8,827	\$7,849
Insurance	\$7,642	-	\$7,642	\$5,516
Equipment Rental	\$58,808	-	\$58,808	\$4,794
Interest & Bank Fees	\$1,763	-	\$1,763	\$1,750
Resource Library	\$2,250	-	\$2,250	\$2,250
Depreciation Expense		-		\$1,872
Subcontract to Program	\$42,821	-	\$42,821	\$3,924
Bad Debt Expense		-		
Fundraising Expense	\$422	-	\$422	\$2,728
Miscellaneous Expense	\$701	-	\$701	\$353
<b>Total Expenses</b>	<b>\$928,287</b>	<b>-</b>	<b>\$928,287</b>	<b>\$854,708</b>
Change In Net Assets	\$114,702	-	\$114,702	\$6,334
Net Assets, Beginning of Year	\$361,661	\$43,328	\$404,989	\$398,655
<b>Net Assets, End of Year</b>	<b>\$476,363</b>	<b>\$43,328</b>	<b>\$519,691</b>	<b>\$404,989</b>

Financial and membership records are maintained at the office of the corporation: New York State Coalition Against Domestic Violence, 119 Washington Ave, Albany NY 12210



- Salaries & Benefits (65.14%)
- Rent & Office Expenses (15.92%)
- Consultants, Professional Fees & Lobbying Expenses (9.53%)
- Dues (0.95%)
- Insurance (0.82%)
- Bank Fees & Expenses (4.92%)
- Travel (1.18%)
- Conferences and Training (1.53%)

# NYSCADV Member Programs

Program Members are private, nonprofit, non-governmental organizations and programs that are licensed by the New York State Office for Children and Family Services or have local New York Department of Social Services contracts to provide domestic violence services, who have paid annual dues, and who adhere to the mission, philosophy and purposes of NYSCADV.

\*This list only reflects 2020 members that have given their explicit permission to publish their name in NYSCADV materials.

- A New Hope Center
- ACCORD
- Allen Women's Resource Center
- Barrier Free Living
- Behavioral Health Services North (STOP Domestic Violence)
- Brighter Tomorrows
- Catholic Charities of Delaware, Otsego, and Schoharie Counties
- Catholic Charities of Fulton & Montgomery Counties
- Catholic Charities of Herkimer County
- Catholic Charities of Saratoga, Warren, and Washington Counties
- Cattaraugus Community Action
- Center for Safety & Change
- Chances and Changes
- Child and Family Services
- Circulo de la Hispanidad
- Community Action of Greene County
- Community Services for Every1
- Crime Victims Treatment Center
- Crisis Services
- Delaware Opportunities
- Equinox
- Family Counseling Services of the Finger Lakes
- Family Services Center for Victims Safety & Support
- Fearless! Hudson Valley, Inc.
- Food First Family Services
- Garden of Hope
- Grace Smith House
- Hope's Door
- Hudson Valley House of Hope
- Jewish Board of Family and Children's Services
- Korean-American Family Service Center
- Liberty Resources
- My Sisters' Place
- Opportunities of Otsego
- Oswego County Opportunities
- Pinnacle Community Services
- Putnam/Northern Westchester Women's Resource Center
- Safe Harbors of the Finger Lakes
- Safe Horizon
- Salvation Army of the Syracuse Area
- Sanctuary for Families
- Services for the Underserved
- St. Lawrence Valley Renewal House
- The Family Counseling Center of Fulton County
- The Retreat, Inc.
- The Safe Center LI
- Vera House
- Victim Assistance Center of Jefferson County
- Victim Resource Center of the Finger Lakes
- Violence Intervention Program
- WARM, Inc.
- Wellspring
- Womankind
- YWCA of Mohawk Valley
- YWCA of Northeastern NY

## Organizational Associates

Organizational Associates are agencies, programs, or entities in New York that are concerned with domestic violence and intimate partner sexual violence, that have paid annual dues, and that subscribe to the mission, philosophy and purposes of NYSCADV.

\*This list only reflects 2020 members that have given their explicit permission to publish their name in NYSCADV materials.

- Arbor Housing and Development
- Crime Victims Assistance Center
- In Our Own Voices, Inc.
- Legal Services of the Hudson Valley
- Lifespan of Greater Rochester
- Vassar College

# Board of Directors

## Board Executive Committee

**Fran Bialy**  
Board Chair

**Kate Krug**  
Board Treasurer

**Kelly Coyne**  
Board Vice Chair

**Terray Gregoretti**  
Board Secretary

## Board Members

Tabitha Dunn  
Ann Ellsworth  
Danielle Febles-King  
Katie Fiore

Steve Grimes  
Kellyann Kostyal Larrier  
Lucia Riviuccio  
Joanne Sirotkin

(Board as of December 2020)



**Board virtual meeting in 2020**

# Resources

## **DV and Indigenous Peoples**

NYSCADV's Domestic Violence and Indigenous Peoples Project, in collaboration with our indigenous partners, provides training and resources related to Indigenous Peoples to New York's domestic violence programs. For more information go to: <https://www.nyscadv.org/what-we-do/domestic-violence-indigenous-peoples>.

## **Disaster Preparedness & Response**

The Disaster Preparedness & Response Project was designed to increase the capacity of domestic violence programs and first responders to prepare for and respond to survivors' needs in the midst of a disaster. This project includes trainings and discussions with domestic violence programs, first responders, and maintenance of a clearinghouse of resources. It includes a searchable database for sheltering pets, and support and assistance to programs impacted by natural or human-made disasters through a Critical Incident Stress Management framework. In addition, this project also addresses the after-effects of domestic violence homicide. For more information, visit [www.domesticviolenceanddisaster.org](http://www.domesticviolenceanddisaster.org)

## **Dismantling Oppression**

Resources contained in the Dismantling Oppression toolkit address the ways we can and must engage with our communities to acknowledge the interconnectedness of all forms of oppression – racism, sexism, heterosexism, classism, ableism, etc. Challenging imbalances of power is key. Healthy and safe communities view all of their members as valuable, ensure full access to resources and opportunities, consider violence, including institutional violence, as intolerable, and work in partnership with allies to prevent violence. For more information go to: <https://www.nyscadv.org/what-we-do/preventiontoolkit/dismantling-oppression.html>

# Thank You to Our Donors and Supporters

We would like to sincerely thank all our private, individual, and foundation donors. Your support during the COVID-19 pandemic strengthens the work of the coalition and the services we provide day to day to domestic violence programs.

We especially send a note of gratitude to the Allstate Foundation for the pandemic relief grant, CDPHP for their donation, and Annmarie Heneghan and Carly Heneghan for donating the proceeds from their book "Safe At Home, Not Stuck At Home". We are appreciative to everyone who provided us with a contribution, purchased tickets to a fundraiser, attended a Facebook event, initiated a Facebook Fundraiser, etc. Large or small, these donations enabled NYSCADV to respond quickly to the needs of DV service providers and survivors during the pandemic.

The New York State Coalition Against Domestic Violence is humbled by the generosity of our community and the network of friends and colleagues across the state. Your support makes a tremendous difference in the lives of survivors and helps us to fulfill our mission of preventing and ending domestic violence in New York State.

# ANNUAL REPORT 2020

## Main Office

119 Washington Ave.  
Albany, NY 12210  
P. 518-482-5465

## Western Office

PO Box 17893  
Rochester, NY 14614  
P. 585-413-0887



[WWW.NYSCADV.ORG](http://WWW.NYSCADV.ORG)



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NEW YORK STATE COALITION  
AGAINST DOMESTIC VIOLENCE