Established in 1978, the New York State Coalition Against Domestic Violence (NYSCADV) is designated by the U.S. Department of Health and Human Services as the information clearinghouse, primary point of contact, and resource center on domestic violence for the State of New York. NYSCADV provides training, support, technical assistance and advocacy to local domestic violence advocacy programs across New York State.

OUR MISSION
NYSCADV works to create and support the social change necessary to prevent and confront all forms of domestic violence.

OUR VISION FOR THE FUTURE
The collective voices of survivors and advocates, as expressed through the Coalition, will strengthen public and private response and prioritize domestic violence as a human rights issue.
Dear Friends,

2021 reminded us how critical collaborations, partnerships and support are to our ongoing work to end and prevent domestic violence. Once again, NY experienced some of the highest demands for domestic violence advocacy services in the country.

Survivor needs such as access to safe and affordable housing, transportation, and financial stability were amplified throughout the year. Through the support of the Allstate Foundation's Moving Ahead grant, NYSCADV provided sub-grants to three dv programs to provide financial education and economic empowerment for survivors.

In 2021, dv program staff in New York worked diligently to ensure survivors received the services they needed by creating innovative solutions to recruit, support, and retain staff. NYSCADV brought dv program leadership together with their peers and national experts to have conversations and discuss solutions aimed at positioning programs for organizational success and sustainability. We are grateful to our partners at the National Network to End Domestic Violence and National Alliance for Safe Housing for joining us at our 2021 Program Directors' Summit to share promising practices for organizational sustainability and funding model recommendations to best serve survivors in New York.

Coalition building is at the core of our work, and we would not be successful without the support and partnership of dv programs, members, funders, partners, and donors. In 2022, together with our board and stakeholders, we will continue to enhance our statewide leadership role with domestic violence advocacy issues while emphasizing diversity, equity, and inclusion in all of our efforts.

We thank you for your continued support and look ahead to the future with renewed commitment to realize our mission to create the social change necessary to prevent and confront all forms of domestic violence.

With gratitude,

Connie Neal

March 2022
Meet the Team

As of December 2021

Keegan Burke
Training & Capacity Building Coordinator
kburke@nyscadv.org

Lorien Castelle
Director of Prevention
lcastelle@nyscadv.org

Jennifer Clark
Manager of Programs and Operations
jclark@nyscadv.org

Joan Gerhardt
Director of Public Policy & Advocacy
jgerhardt@nyscadv.org

Brittni Gulotty
Public Policy Coordinator
bgulotty@nyscadv.org

Shelle Hamil
Director of Finance
fiscal@nyscadv.org

Abigail Murat
Training & Capacity Building Coordinator
amurat@nyscadv.org

Connie Neal
Executive Director
cneal@nyscadv.org

Gina Peattie
Deputy Director
gpeattie@nyscadv.org

Nasim Sarabandi
Manager of Safety & Empowerment Programs

March 2022
Board of Directors

Board Executive Committee

Fran Bialy        Kate Krug
Board Chair       Board Treasurer

Kelly Coyne      Terray Gregoretti
Board Vice-Chair  Board Secretary

Board Members

Amber Brown-Rose       Steve Grimes
Tabitha Dunn           Kellyann Kostyal-Larrier
Ann Ellsworth          Lucia Rivieccio
Danielle Febles-King   Allison Ross
Katie Fiore            Joanne Sirotkin

*As of December 2021
Regional Advisory Council

NYSCADV’s Regional Advisory Council (RAC), established in 2018, is comprised of DV advocates from NYSCADV’s member programs. The group contributes significantly to statewide advocacy and policy development activities, recommends webinar and training topics, and elevates issues and challenges DV programs are experiencing. Due to the ongoing public health emergency, the RAC took on an even greater role by helping to disseminate time-sensitive information, as well as updates regarding grant availability and funding challenges. NYSCADV thanks the members of the RAC for their leadership and advocacy during this difficult year.

RAC Representatives
As of December 2021

**CAPITAL REGION**
Megan Quillinan
Mechanicville Area Community Services Center, Inc.
Christine Rodriguez
Equinox

**CENTRAL REGION**
Megan Dack-Dischiavi
Catholic Charities of Herkimer County
Cristy King
Oswego County Opportunities

**HUDSON REGION**
Juana Francisco
Hope's Door
Jhalishia Slaughter
My Sister’s Place

**LONG ISLAND REGION**
Vicki Cooper
The Retreat Inc.

**NEW YORK CITY REGION**
Jennifer Friedman
Sanctuary for Families
Adriana Ruvalcaba
Crime Victims Treatment Center

**NORTHEAST REGION**
Amber Brown-Rose
Behavioral Health Services North, Inc.- STOP Domestic Violence Program
Valarie Dana
St. Lawrence Valley Renewal House

**SOUTHERN TIER REGION**
Rachel Gregory
Safe Harbors of the Finger Lakes
Stacy Osborn
Delaware Opportunities, Inc.

**WESTERN REGION**
Belinda Knight
ACCORD
Caitlin Powalski
Crisis Services of Buffalo
Our Work

NYSCADV is a non-profit statewide membership organization. We achieve our mission through activism, training, prevention, technical assistance, legislative advocacy, and leadership development. We promote best practices and broad-based collaboration integrating anti-oppression principles in all our work.

Coalition Building

NYSCADV participates in several statewide and national advisory committees, coalitions, task forces, and work groups to ensure that the voices of survivors are heard. NYSCADV also convenes meetings to promote communication and collaboration on the local, regional, state, and national levels.
NYSCADV and the New York State Office of Children and Family Services (OCFS) have partnered to offer domestic violence service providers enhanced training and technical assistance to improve advocacy services for survivors throughout New York State.

NYSCADV staff provided technical assistance and guidance on OCFS regulations, promising practices, training on domestic violence service provision, coaching and support with OCFS site visits, and additional resources on a variety of topics. Staff were frequently in contact with domestic violence service providers to connect programs to resources, provide updates from NYSCADV, stay informed of trends, needs and challenges, and offer responsive solutions and feedback.

NYSCADV’s partnership with the NYS Division of Criminal Justice Services (DCJS) increased our capacity to provide responsive training, recommendations on best practices, and technical assistance to more dv advocacy programs throughout the state. We elevated our work supporting survivors who have been criminalized, and increased our focus on building relationships between dv services providers, civil and criminal court personnel, and coordinated community response teams across the state.

We also expanded technical assistance and resource development for our advocate expert witness initiative, and coordinated the 7th Annual Statewide Domestic Violence Prevention Summit.

In 2022, we look forward to continuing this critical work and expanding our offerings to programs. We are grateful to our state agency partners for the opportunity to build upon these collaborations.
Training & Technical Assistance

NYSCADV conducted 46 trainings and events throughout 2021 in order to provide professional development, support and technical assistance for dv programs, their staff and allies.

More than 3,446 advocates and allies in New York and others from around the US and its territories joined us live or viewed recordings of NYSCADV trainings and events.

Over the course of the year, staff at NYSCADV provided technical assistance to more than 200 advocates and allies on a wide variety of topics and issues.
Financial Empowerment

NYSCADV's Financial Empowerment Project was supported by the Allstate Foundation's and NNEDV's Moving Ahead Financial Empowerment Grant. The project supported innovative financial empowerment programs that include financial assistance services for survivors such as job readiness, job training, credit building and repair, and matched savings programming. NYSCADV received funding for the third year in a row through the Allstate Foundation, and was able to award three sub-grants to Brighter Tomorrows, The Retreat, and the Korean American Family Service Center.

Client Success Story:

A domestic violence survivor in her 60s was referred to the The Korean American Family Service Center's economic empowerment program. She experienced domestic violence, struggled with mental health, and struggled financially due to losing her job during COVID-19. Her goal was to find a suitable job and become financially independent.

During weekly sessions, the client was supported on topics such as budgeting, financial management, and other available resources. She also received coaching and practice with interviewing skills.

The client has successfully found a job that she wanted and continues to be self-sufficient today.

Through a new collaboration with Uber and their Driving Change Initiative, 1,000 free rides were provided to dv survivors throughout NY who were seeking supportive services or fleeing violent situations.
Advancing Prevention:

Awareness + Action = Change

In 2021, NYSCADV remained steadfast in our commitment to nurture a statewide community of practice across New York State that implements innovative, community-based prevention strategies that are designed to stop violence before it occurs.

NYSCADV’s efforts included supporting communities to connect the dots between all forms of oppression and also showcased strategies that move prevention beyond awareness toward action. Engagement in conversations with prevention educators and advocates across New York State and the nation were key to this effort.

NYSCADV continued to add resources to our Prevention Toolkit that support community-based and community-driven programming and address the interconnectedness of all forms of oppression – racism, sexism, heterosexism, classism, adultism, ableism, etc. We maintained our commitment to sharing promising practices that prevention educators can use in their own community engagement efforts. This comes with the acknowledgement that any effort focused on improving the safety and wellness of the whole community, and any effort that addresses social, educational and health disparities, helps to create a community where gender-based violence is unthinkable.

NYSCADV’s Prevention priorities for 2021 included reinvigorating statewide efforts around Engaging Men and Boys to address gender-based violence. As part of that goal, NYSCADV continued expanding resources in our Because We’re Dads campaign, spotlighting the impact that fathers and father figures can have on the lives of their children, their families and their communities. Activities and resources included the development of a Back to School Toolkit and Parent Conversation Starters to help fathers and father figures engage in critical conversations with the children in their lives about healthy relationships.

The toolkit focuses on how dads can support their children to manage transitions and to encourage and promote gender equality amidst the ongoing public health emergency and national reckoning around systemic racism, police brutality, racial inequity and injustice.

NYSCADV also convened our 7th Annual Domestic Violence Prevention Summit, bringing together national, state and local experts to share promising practices for prevention. In addition, other events held throughout the year (including several developed in collaboration with the New York State Coalition Against Sexual Assault) served to support a community of practice focused on social change through prevention efforts across New York.
NYSCADV’s policy team worked diligently throughout the second year of the COVID-19 pandemic to educate DV service providers on evolving state and federal requirements. From modified quarantine requirements to mask wearing protocols and the availability of pandemic-related funding, NYSCADV’s policy team kept in constant contact with DV advocates to provide awareness, education and support. Multiple webinars, listening sessions and forums were held on a variety of subjects to foster peer-to-peer learning and highlight best practices.

At the same time, NYSCADV’s policy team continued advocating for legislative initiatives that would improve services and supports for DV survivors.

Some important new laws in 2021 include:
- Raising the age of consent of marriage to 18 and repealing provisions that allowed 17-year-olds to marry (Chapter 306);
- Extending privilege to DV advocates, restricting the ability of courts to compel them to provide client information (Chapter 309);
- Repealing the prohibition against “loitering for the purpose of prostitution” (Chapter 23);
- Limiting the time someone could spend in segregated confinement (Chapter 93); and,
- Vacating convictions of victims of human trafficking for all offenses related to the trafficking, not just prostitution-related offenses (Chapter 629).

Many domestic violence advocates, survivors, allies, and community members joined NYSCADV to advocate for legislative initiatives during our 2021 Virtual Day of Action. NYS Attorney General Letitia James and several state legislators met with us to describe their efforts to enhance protections and services for DV survivors across New York State.
From a social change perspective, NYSCADV continued working with DV advocates to transform New York’s system of funding and oversight of DV service providers. We also intensified our work to improve outcomes for survivors in Family Court. NYSCADV was selected to participate on the Governor’s Blue Ribbon Commission on Forensic Evaluations, which identified several reforms to remove the biases and inadequacies of the current system. In 2022, NYSCADV will work to advance legislation to implement several of the recommended reforms.

At the federal level, NYSCADV joined DV coalitions from around the country to advocate for the VOCA fix legislation to increase state VOCA grants, as well as re-authorization of the Violence Against Women Act.

**Legislative Committee**

NYSCADV thanks the members of our Legislative Committee who assist our policy team in evaluating proposed legislation and policies as well as their impact on DV survivors and the programs that support them.

**Fran Bialy**
A New Hope Center

**Randi Bregman**
Vera House

**Heather Campbell**
Advocacy Center of Tompkins County

**Steve Grimes**
NYSCADV Board Member

**Margarita Guzman**
Violence Intervention Program, Inc.

**CarlLa Horton**
Hopes Door Inc.

**Kellyann Kostyal-Larrier**
Fearless! Hudson Valley, Inc.

**Selena Bennett-Chambers**
NYSCASA

**Jolie Moran**
Vera House

**Jeanne Noordsy**
DV Project of Warren and Washington Counties

**Michele Pollock-Rich**
The Legal Project

**Ashley Sawyer**
Girls for Gender Equity

**Lois Schwaebner**
The Safe Center LI

**Amy Schwartz-Wallace**
Empire Justice Center

**Lorraine Silverman**
Copps DiPaola Silverman, PLLC

**Angela Smith**
DV and Crime Victims Programs of Schoharie County

**Ingrid Villagran**
The Safe Center LI
At NYSCADV, membership informs the work that we do. When advocates from member programs reach out to us with questions about legislative changes, or how to navigate a system with a survivor who has a complicated case, or to strategize around ways to engage men and youth, NYSCADV is informed of the needs of programs so that we can provide a statewide response. On an ongoing basis, NYSCADV works hard to be proactive in addressing the needs of domestic violence programs throughout New York and equipping members with the tools, training, and advocacy needed to support survivors.

NYSCADV is the collective voice of domestic violence programs in New York State. We invite you to join us and become involved in our work to prevent and end domestic violence in our state.

Organizational Associates*

Organizational Associates are agencies, programs, or entities in New York that are concerned with domestic violence and intimate partner sexual violence, that have paid annual dues, and that subscribe to the mission, philosophy and purposes of NYSCADV.

- Arbor Housing and Development
- Bent Not Broken
- Crime Victims Assistance Center
- Kyra’s Champions
- Legal Services of the Hudson Valley
- Three Sisters Program of the Saint Regis Mohawk Tribe

*This list only reflects the names of organizations and/or programs that have provided their permission to be included in NYSCADV materials.
Member Programs*

Program Members are private, nonprofit, non-governmental organizations and programs that are licensed by the New York State Office of Children and Family Services or have local New York Department of Social Services contracts to provide domestic violence services, who have paid annual dues, and who adhere to the mission, philosophy and purposes of NYSCADV.

- A New Hope Center
- ACCORD Corp.
- Brighter Tomorrows
- Catholic Charities of Chemung and Schuyler Counties
- Catholic Charities of Delaware, Otsego and Schoharie Counties
- Catholic Charities of Fulton & Montgomery Counties
- Catholic Charities of Herkimer County, DV Program
- Center for Safety and Change
- Child and Family Services of Erie County
- Crisis Services
- Delaware Opportunities
- DVP of Warren and Washington Counties, CC of Saratoga, Warren and Washington
- Equinox, Inc.
- Family Counseling Services of the Finger Lakes
- Family Peace Trauma Treatment Center
- Family Services, Inc.
- Fearless! Hudson Valley, Inc.
- First Steps to Heal Inc.
- Grace Smith House
- HELP USA
- Hope of WNY-Community Services for Every1
- Hope’s Door
- Korean American Family Services Center
- Lewis County Opportunities
- Liberty Resource Center
- Mechanicville Area Community Services Center
- My Sisters’ Place, Inc.
- New York Asian Woman’s Center (DBA Womankind)
- Northern Manhattan Improvement Corporation
- Opportunities of Otsego
- Oswego County Opportunities
- Pinnacle Community Services
- PPCWNY/RESTORE Sexual Assault and Domestic Violence
- Putnam/No. Westchester Women’s Resource Center
- Rise-NY
- Safe Harbors of the Finger Lakes
- Safe Horizon
- Sanctuary for Families
- St. Lawrence Valley Renewal House
- STOP DV/Behavioral Health Services North, Inc.
- The Advocacy Center of Tompkins County
- The Retreat
- Unity House of Troy
- Vera House
- Victim Resource Center of the Finger Lakes d.b.a Survivor Advocacy Center of the Finger Lakes
- Victims Assistance Center of Jefferson County
- Victims Information Bureau of Suffolk County, Empower LI
- Wellspring
- Willow Domestic Violence Center
- YWCA of Genesee County
- YWCA of Mohawk Valley
- YWCA of Northeastern NY

*This list only reflects the names of organizations and/or programs that have provided their permission to be included in NYSCADV materials.
Financial Statements

2021 Income

1. Government Grants $942,297 (85.5%)
2. Membership Dues $64,368 (5.84%)
3. Contributions $93,739 (8.51%)
4. Training & Conferences $0 (0%)
5. Investment Income $42 (0%)
6. Other Income $1,645 (0.15%)
Total Income $1,102,091

2021 Expenses

1. Salaries & Benefits $763,428 (75.83%)
2. Rent & Office Expenses $79,592 (7.91%)
3. Consultants, Fees & Lobbying Expenses $82,227 (8.17%)
4. Dues $10,866 (1.08%)
5. Insurance $5,033 (0.5%)
6. Interest & Bank Fees $2,552 (0.25%)
7. Travel $66 (0.01%)
8. Training & Conferences $2,845 (0.28%)
9. Subcontracts to Programs $58,898 (5.85%)
10. Fundraising Expenses $60 (0.01%)
11. Miscellaneous Expenses $1,177 (0.11%)
Total Expenses $1,006,744
In 2021, NYSCADV hosted various fundraising events and collaborated with generous vendors, participants, sponsors and supporters to make them successful. Thank you to all who supported our efforts!

We hosted our second annual Pumpkin Decorating Contest, a virtual event held in October during Domestic Violence Awareness Month. Contestants of all ages carved, painted and decorated pumpkins to raise awareness of domestic violence and support for NYSCADV’s work. We are grateful for all the creative contestants who participated in the event!

Special thanks to our contest sponsors. We appreciate your partnership and support!

**Purple Pumpkin Sponsors:**
- Times Union
- Sunmark Credit Union

**Pumpkin Patch Sponsors:**
- Stewart’s Shops, The Ridge Kids,
- Sponsorship in memory of Robert Sirotkin

**Jack O’Lantern Sponsors:**
- Price Chopper/Market 32,
- Fidelis Care, Zonta Club of the Adirondacks

In April, NYSCADV hosted a virtual pasta making workshop, “Pasta with a Purpose.” Attendees participated virtually and learned how to make homemade pasta dough and shapes. Thank you to Allora Pasta for generously donating 100% of the workshop registration fees to NYSCADV!
Thank You!

We would like to thank the members of our staff, regional advisory council and legislative committee who transitioned from NYSCADV in 2021.
Staff: Jane Ni
Regional Advisory Council: Maureen Curtis, Monica Idema, Cristy King, Shayne Morris, and Claudette Senior
Legislative Committee: Selena Bennett-Chambers, Damara Fredette, Amy Siniscalchi, Lois Schweber

Our Donors & Sponsors

We would like to sincerely thank all our private, individual, and foundation donors. Your support strengthens the work of the coalition and the services we provide day to day to domestic violence programs across the state.

We especially send a note of gratitude to:

- The Allstate Foundation
- AnnMarie & Carly Heneghan
- Cari & Bobby Steinbach and their wedding guests
- CDPHP
- GJ Attitude
- Kerry Baker

We are appreciative to everyone who provided us with a contribution, purchased tickets to a fundraiser, attended an event, initiated a Facebook Fundraiser, etc. Large or small, these donations enabled NYSCADV to respond quickly to the needs of DV service providers and survivors.

NYSCADV is humbled by the generosity of our community and our network of friends and colleagues across the state. Your support makes a tremendous difference in the lives of survivors and helps us to fulfill our mission of preventing and ending domestic violence in New York State.