

## **Job Announcement: Training and Capacity Building Coordinator**

Are you driven to support domestic violence programs and advocates and want to help shape a more responsive and equitable system for survivors? The New York State Coalition Against Domestic Violence (NYSCADV) is seeking a passionate and collaborative Training and Capacity Building Coordinator to elevate DV programs across New York State ensuring they are operationally strong, trauma-informed, and culturally responsive.

For more than four decades, NYSCADV has been a leading voice for survivors and local domestic violence programs. Since 1978, we have worked to advance policy, provide high-impact training and capacity building, and build leadership across a statewide network committed to ending domestic violence. Joining our team means contributing to meaningful, systems-level change that impact communities across New York.

### **What You Will Do**

In this full-time (35 hours/week) role, you will partner closely with the other training and capacity building staff and a diverse statewide network to:

- Design and facilitate engaging trainings for domestic violence advocates through webinars, eLearning courses, in-person workshops, and regional meetings
- Provide consultation and guidance for domestic violence programs to strengthen organizational capacity, grant management, and best practices with a focus on trauma-informed, survivor-centered practices
- Coordinate a statewide Regional Advisory Council of domestic violence advocates, supporting meaningful participation and feedback loops to NYSCADV
- Build and maintain strong partnerships with DV programs and allied organizations, including those serving underserved populations
- Develop and disseminate innovative tools and resources that advance best practices in domestic violence services
- Represent NYSCADV in external meetings, advisory groups, and committees
- Contribute to grant reporting and support organizational initiatives as needed

### **What You Bring**

You are committed to advancing equity and justice, with a strong foundation in domestic violence advocacy. Ideal candidates will have:

- Bachelor's degree (or equivalent experience) and 3–5+ years of experience in domestic violence programs
- Hands-on knowledge of residential and non-residential domestic violence services, regulations, and best practices
- Experience designing and delivering trainings (training development, workshops, conferences, etc.)
- Familiarity with domestic violence funding and grant management
- Confidence facilitating learning across multiple formats (virtual, in-person, written, and consultative)
- Strong understanding of New York State's domestic violence landscape
- Experience with e-learning or curriculum design preferred
- Proficiency with Zoom, Microsoft Office (Word, PowerPoint, Outlook), and online learning tools
- Excellent organizational and time management skills, with the ability to manage multiple priorities
- A collaborative, self-directed approach and the ability to build strong relationships across sectors
- Integrity, professionalism, and a deep commitment to equity and inclusion

## **Location & Work Environment**

This is a fully remote position; however, candidates must reside in New York State. NYSCADV is headquartered in Albany and operates as a highly collaborative, distributed team. Travel within New York State is required, approximately once per month, on average.

## **Compensation & Benefits**

- Salary range: **\$66,300–\$69,300**, based on experience
- Comprehensive benefits package including health, dental, vision, and life insurance
- Generous paid time off

## **Ready to Make an Impact?**

Submit your **cover letter, resume, and three professional references** (including at least two supervisors) to [nyscadvjobs@nyscadv.org](mailto:nyscadvjobs@nyscadv.org). Incomplete applications will not be considered.

**Priority deadline:** April 17, 2026 - Position will remain open until filled

We recognize that strong candidates may not meet every qualification. If you are excited about this role and believe your experience aligns, we encourage you to apply.

## **Commitment to Equity**

NYSCADV is an equal opportunity employer and is committed to building an inclusive workplace. We do not discriminate on any protected basis under federal, state, or local law.

We welcome requests for reasonable accommodations throughout the application and interview process.

**Help us build a future where every survivor has access to safety, support, and hope. Apply today.**